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| Job Related Criteria | Essential | How Identified | Desirable | How Identified |
| Qualifications (Academic/Professional) | * Relevant clinical training courses attended. * Education to degree-level standard (minimum 2:1). | Application Form | * Eligible for graduate basis of registration of a professional body such as the British Psychological Society. * Evidence of further study and/or higher degree. | Application Form |
| Previous Experience (Nature & Level) | * Previous experience of voluntary or paid work with adults and/or children. * Awareness of ethical issues in clinical practice. | Application Form/Interview | * Previous community working * Presentation skills. * Experience in an area of adult or child rehabilitation. * Experience of carrying out and writing up research. | Application Form/Interview |
| Skills | * Ability to carry out behavioural observations and use ABC charts. * Knowledge and understanding of basic interviewing/counselling skills. * High level communication skills (written and verbal) including an ability to communicate and work in settings which may be emotionally charged. * Ability to communicate sensitive information to clients, carers and colleagues. * Ability to work under own initiative and without daily supervision. * Ability to follow instructions, carry out agreed plans and work to deadlines. * An understanding of the needs and difficulties of people with physical and psychological problems or other disabilities (e.g. acquired brain injury). | Application Form/Interview | * Experience of database and statistical software for data analysis. * Knowledge of brain-behaviour relationships and psychometric measurement. * Knowledge of neuropsychological disorders and psychological aspects of physical disability. * Ability to score cognitive test results. * A desire to explore a career as a health or social care professional. | Application Form/Interview |

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| Job Related Criteria | Essential | How Identified | Desirable | How Identified |
| Skills continued | * Ability to interact effectively with staff from all disciplines. * An ability to interact with people with psychological problems and/or disabilities. * Ability to work independently, reliably and consistently with work agreed. * Ability to accept and use supervision appropriately and effectively knowing the limits of their own competence. |  |  |  |
| Special Requirements | * Able to work flexible hours according to needs of the service. * Awareness of and sensitivity to diversity and equality. * Ability to keep accurate daily records of clinical activity for invoicing purposes. | Application Form/Interview |  |  |
| Travelling | * Able to meet the travel requirements of the post (full driving license, regular motorway travel). * Ability to maintain a log of company mileage for invoicing purposes and travel expense claims. | Application Form/Interview | Access to Sat Nav when driving. | Interview |