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| Job Related Criteria | Essential | How Identified | Desirable | How Identified |
| Qualifications(Academic/Professional) | * Relevant clinical training courses attended.
* Education to degree-level standard (minimum 2:1).
 | Application Form | * Eligible for graduate basis of registration of a professional body such as the British Psychological Society.
* Evidence of further study and/or higher degree.
 | Application Form |
| Previous Experience(Nature & Level) | * Previous experience of voluntary or paid work with adults and/or children.
* Awareness of ethical issues in clinical practice.
 | Application Form/Interview | * Previous community working
* Presentation skills.
* Experience in an area of adult or child rehabilitation.
* Experience of carrying out and writing up research.
 | Application Form/Interview |
| Skills | * Ability to carry out behavioural observations and use ABC charts.
* Knowledge and understanding of basic interviewing/counselling skills.
* High level communication skills (written and verbal) including an ability to communicate and work in settings which may be emotionally charged.
* Ability to communicate sensitive information to clients, carers and colleagues.
* Ability to work under own initiative and without daily supervision.
* Ability to follow instructions, carry out agreed plans and work to deadlines.
* An understanding of the needs and difficulties of people with physical and psychological problems or other disabilities (e.g. acquired brain injury).
 | Application Form/Interview | * Experience of database and statistical software for data analysis.
* Knowledge of brain-behaviour relationships and psychometric measurement.
* Knowledge of neuropsychological disorders and psychological aspects of physical disability.
* Ability to score cognitive test results.
* A desire to explore a career as a health or social care professional.
 | Application Form/Interview |

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| Job Related Criteria | Essential | How Identified | Desirable | How Identified |
| Skills continued | * Ability to interact effectively with staff from all disciplines.
* An ability to interact with people with psychological problems and/or disabilities.
* Ability to work independently, reliably and consistently with work agreed.
* Ability to accept and use supervision appropriately and effectively knowing the limits of their own competence.
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| Special Requirements | * Able to work flexible hours according to needs of the service.
* Awareness of and sensitivity to diversity and equality.
* Ability to keep accurate daily records of clinical activity for invoicing purposes.
 | Application Form/Interview |  |  |
| Travelling | * Able to meet the travel requirements of the post (full driving license, regular motorway travel).
* Ability to maintain a log of company mileage for invoicing purposes and travel expense claims.
 | Application Form/Interview | Access to Sat Nav when driving. | Interview |